# LEGALITIES

CREATING A PROFESSIONAL PRACTICE

#### FORMS OF BUSINESS

- Sole Proprietor
  - Single individual 100% responsible
  - All profits, rewards, and decisions assumed by self
  - All losses, risks, and decisions assumed by self

## FORMS OF BUSINESS (2)

- Partnership
  - Joint ownership: shared profits and liability
  - Shared risk & work
  - Leverage partner's strengths
  - Decision-making may be more complicated
  - Consider temperament, values
  - Contract clarifies conflict resolution and exit strategy, if needed

### FORMS OF BUSINESS (3)

- Association
  - Not a legal form of business or partnership
  - Work together, pool resources
  - Separate business identities, records, taxes, income

## FORMS OF BUSINESS (4)

- Corporation
  - Liability protection
  - Establishes a separate legal/tax identity
  - Practitioner is employee of corporation
  - S, C, Professional, and Limited Liability

# FICTITIOUS NAME REGISTRATION

- DBA = "Doing Business As"
- Protects public; identifies accountable party or parties
- File with County Recorder
- Publish info for 4 weeks
- Name owned for 5 years in SD county
- No trademark or copyright

#### LICENSING

- CA statewide licensing as of 9/09 (SB731)
  - 250 hours = Massage Practitioner (CMP)
  - 500 hours = Massage Therapist (CMT)
- <u>Many paths</u> to certification
- Massage Therapy Organization (<u>camtc.org</u>)
  - Defines qualifications, testing, fees, application/renewal
  - Eliminates regulation by local municipalities

# LICENSING (2)

- San Diego metro requirements
  - Business Tax Certificate
  - San Diego City Police permits:
    - MT or HHP-Individual licenses available but not required if licensed by state (CAMTC)
    - HHP-Business license still required to hire or contract other MT's
- <u>State licensing nationwide</u>
  - Also <u>map from AMTA</u>

#### RESOURCES

- San Diego County Recorder
  - <u>www.sdarcc.com/arcc/services/</u> <u>fbn\_info.aspx</u>
- California State Legislature
  - <u>www.legislature.ca.gov</u>
- AMTA licensing in California
  - www.amta-ca.org/html/licensing.htm